



BBIT

BLACK BELT IN THINKING

Course

CAUSING CHANGE

Implementation and Change Management

This course builds the critical implementation and leadership skills you need to better plan and then execute ideas into reality.

Modules **Five Modules. Five Weeks.**

MODULE 1

Negative Branches

Tackle negative side effects of great ideas

Many great solutions can get nowhere because we focus on a negative side effect. Rather than throwing away a great solution, learn to identify, verify, and protect against show stopping negatives.

MODULE 2

Necessary Condition Network

Plan with a logical sequence of events

Create plans focused on effects and their logical sequence to ensure they are clear and effective.

MODULE 3

Transition Logic

Have others cause the right effects

Discover the importance of a few key principles when delegating, offloading, or setting up standard operating procedures.

MODULE 4

Behaviour Change

Understand why people do what they do

Ultimately we often need to change the day to day behaviour of ourselves and others to cause change. Uncover a simple tool to understand why people do what they do, and how to change it.

MODULE 5

Policies, Measures, Consequences, Behaviours

Set the right direction

Implementing policies can be an effective way to refocus a team or business, but often the effects of policies and the behaviours they drive aren't planned. Discover how to set policies that will cause the behaviours you need.

Course Structure

Each week of the course will cover a single module and follow the same repeating structure:

- 1 Video content about the tool
- 2 Simple exercise to get you started
- 3 Video content covering how to use the tool
- 4 Example exercises with sample answers provided
- 5 Application exercises using your own content. These are reviewed by an instructor and feedback is provided.

Course options

	Standard [?]	Instructor Supported	
		Cohort [?]	Coached [?]
Access to course content (lessons, exercises etc.)	☑	☑	☑
Tutor support for course-related questions. Provided through a dedicated online forum	☑	☑	☑
Instructor review of coursework and feedback provided		☑	☑
Additional instructor support on demand		☑	☑
Dedicated instructor			☑
Time frame	Flexible	Fixed 6 weeks	Flexible 6-month limit
Price	\$320	\$620	\$920

Standard

This option suits those who are budget conscious or like to take a DIY approach to learning. Participants can start anytime and work at a pace that suits their schedule. Tutors are available to support you if you find yourself stuck or unsure of something. Tutor support is provided through the BBIT-dedicated online forum, allowing everyone to benefit from each other's questions and comments.

Cohort

This option suits people who like a bit more structure and support in their learning. The Cohort is a set time frame to keep you on track. Instructors will review your coursework and provide feedback, allowing you to be confident you are on the right track. One-on-one sessions with instructors are available if needed to get you back on the right track. We understand that life can get in the way sometimes, so if you need to withdraw for any reason, you may re-join a future Cohort at the same point for no additional cost.

Coached

This option is for people who want to get the most out of the course but also want it to fit their schedule. Like the Standard version, you can work through the course at your own pace. In addition, you will have an instructor assigned to you, who will review your coursework and provide feedback. This combines the best aspects of the Standard and Cohort options. The time frame of this option is limited to six months from the course start.

Tech Requirements

Black Belt in Thinking is an on-line course. You will need access to a computer with audio and video and a reliable Internet connection. We recommend a quiet space without distraction and a headset with microphone if your computer audio is of poor quality.

Refunds and guarantee

We want this investment to be 100% risk-free. If you watch the video lessons and complete the deliverables, and still don't find the course valuable, we'll happily refund your full payment.

More Questions?

Please visit the FAQ page on the Black Belt in Thinking website blackbeltinthinking.com/faq or email your question to sales@viago.com.au.



Powered by world-renowned TOC thinking processes

These integrated problem-solving tools use rigorous cause-and-effect logic to generate breakthrough solutions by identifying, challenging and correcting unexamined assumptions. They are regularly used in business management for rapid, effective and accurate project planning, strategy formation, problem-solving, decision-making and conflict resolution.